



# The Fifth Discipline: The Art & Practice of The Learning Organization

By Peter M. Senge

Download now

Read Online ➔

**The Fifth Discipline: The Art & Practice of The Learning Organization** By Peter M. Senge

## Completely Updated and Revised

This revised edition of Peter Senge's bestselling classic, *The Fifth Discipline*, is based on fifteen years of experience in putting the book's ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization's ability to learn faster than the competition. The leadership stories in the book demonstrate the many ways that the core ideas in *The Fifth Discipline*, many of which seemed radical when first published in 1990, have become deeply integrated into people's ways of seeing the world and their managerial practices.

In *The Fifth Discipline*, Senge describes how companies can rid themselves of the learning "disabilities" that threaten their productivity and success by adopting the strategies of learning organizations—ones in which new and expansive patterns of thinking are nurtured, collective aspiration is set free, and people are continually learning how to create results they truly desire.

The updated and revised Currency edition of this business classic contains over one hundred pages of new material based on interviews with dozens of practitioners at companies like BP, Unilever, Intel, Ford, HP, Saudi Aramco, and organizations like Roca, Oxfam, and The World Bank. It features a new Foreword about the success Peter Senge has achieved with learning organizations since the book's inception, as well as new chapters on Impetus (getting started), Strategies, Leaders' New Work, Systems Citizens, and Frontiers for the Future.

Mastering the disciplines Senge outlines in the book will:

- **Reignite the spark of genuine learning driven by people focused on what truly matters to them**
- **Bridge teamwork into macro-creativity**
- **Free you of confining assumptions and mindsets**
- **Teach you to see the forest *and* the trees**

- **End the struggle between work and personal time**

 [Download The Fifth Discipline: The Art & Practice of The Le ...pdf](#)

 [Read Online The Fifth Discipline: The Art & Practice of The ...pdf](#)

# The Fifth Discipline: The Art & Practice of The Learning Organization

By Peter M. Senge

**The Fifth Discipline: The Art & Practice of The Learning Organization** By Peter M. Senge

## Completely Updated and Revised

This revised edition of Peter Senge's bestselling classic, *The Fifth Discipline*, is based on fifteen years of experience in putting the book's ideas into practice. As Senge makes clear, in the long run the only sustainable competitive advantage is your organization's ability to learn faster than the competition. The leadership stories in the book demonstrate the many ways that the core ideas in *The Fifth Discipline*, many of which seemed radical when first published in 1990, have become deeply integrated into people's ways of seeing the world and their managerial practices.

In *The Fifth Discipline*, Senge describes how companies can rid themselves of the learning "disabilities" that threaten their productivity and success by adopting the strategies of learning organizations—ones in which new and expansive patterns of thinking are nurtured, collective aspiration is set free, and people are continually learning how to create results they truly desire.

The updated and revised Currency edition of this business classic contains over one hundred pages of new material based on interviews with dozens of practitioners at companies like BP, Unilever, Intel, Ford, HP, Saudi Aramco, and organizations like Roca, Oxfam, and The World Bank. It features a new Foreword about the success Peter Senge has achieved with learning organizations since the book's inception, as well as new chapters on Impetus (getting started), Strategies, Leaders' New Work, Systems Citizens, and Frontiers for the Future.

Mastering the disciplines Senge outlines in the book will:

- **Reignite the spark of genuine learning driven by people focused on what truly matters to them**
- **Bridge teamwork into macro-creativity**
- **Free you of confining assumptions and mindsets**
- **Teach you to see the forest *and* the trees**
- **End the struggle between work and personal time**

**The Fifth Discipline: The Art & Practice of The Learning Organization** By Peter M. Senge  
**Bibliography**

- Sales Rank: #7580 in Books
- Brand: Broadway Business
- Published on: 2006-03-21
- Released on: 2006-03-21
- Format: Deckle Edge
- Original language: English

- Number of items: 1
- Dimensions: 9.10" h x .90" w x 6.30" l, 1.40 pounds
- Binding: Paperback
- 445 pages

 [Download The Fifth Discipline: The Art & Practice of The Le ...pdf](#)

 [Read Online The Fifth Discipline: The Art & Practice of The ...pdf](#)

## **Download and Read Free Online The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge**

---

### **Editorial Review**

#### **Amazon.com Review**

Peter Senge, founder of the Center for Organizational Learning at MIT's Sloan School of Management, experienced an epiphany while meditating one morning back in the fall of 1987. That was the day he first saw the possibilities of a "learning organization" that used "systems thinking" as the primary tenet of a revolutionary management philosophy. He advanced the concept into this primer, originally released in 1990, written for those interested in integrating his philosophy into their corporate culture.

*The Fifth Discipline* has turned many readers into true believers; it remains the ideal introduction to Senge's carefully integrated corporate framework, which is structured around "personal mastery," "mental models," "shared vision," and "team learning." Using ideas that originate in fields from science to spirituality, Senge explains why the learning organization matters, provides an unvarnished summary of his management principals, offers some basic tools for practicing it, and shows what it's like to operate under this system. The book's concepts remain stimulating and relevant as ever. --*Howard Rothman*

#### **From Publishers Weekly**

A director at MIT's Sloan School, Senge here proposes the "systems thinking" method to help a corporation to become a "learning organization," one that integrates at all personnel levels indifferently related company functions (sales, product design, etc.) to "expand the ability to produce." He describes requisite disciplines, of which systems-thinking is the fifth. Others include "personal mastery" of one's capacities and "team learning" through group discussion of individual objectives and problems. Employees and managers are also encouraged to examine together their often negative perceptions or "mental models" of company people and procedures. The text is esoteric and flavored with terms like "recontextualized rationality," but the book should help inventory-addled retailers whom the author cites as unaware of their customers' desire for quality. Macmillan Book Clubs selection.

Copyright 1990 Reed Business Information, Inc.

#### **Review**

"Forget your old, tired ideas about leadership. The most successful corporation of the 1990s will be something called a learning organization." -- *Fortune Magazine*.

### **Users Review**

#### **From reader reviews:**

##### **Lisa McCann:**

Book is to be different for every single grade. Book for children right up until adult are different content. As it is known to us that book is very important usually. The book *The Fifth Discipline: The Art & Practice of The Learning Organization* was making you to know about other information and of course you can take more information. It is very advantages for you. The publication *The Fifth Discipline: The Art & Practice of The Learning Organization* is not only giving you much more new information but also to get your friend when you really feel bored. You can spend your personal spend time to read your publication. Try to make relationship together with the book *The Fifth Discipline: The Art & Practice of The Learning Organization*. You never truly feel lose out for everything in case you read some books.

**Jodie Kahl:**

This book untitled The Fifth Discipline: The Art & Practice of The Learning Organization to be one of several books which best seller in this year, honestly, that is because when you read this reserve you can get a lot of benefit onto it. You will easily to buy this particular book in the book retail store or you can order it by way of online. The publisher in this book sells the e-book too. It makes you more easily to read this book, as you can read this book in your Smart phone. So there is no reason to your account to past this publication from your list.

**Grady Comer:**

A lot of people always spent their very own free time to vacation as well as go to the outside with them family members or their friend. Were you aware? Many a lot of people spent they free time just watching TV, or playing video games all day long. In order to try to find a new activity honestly, that is look different you can read the book. It is really fun for you. If you enjoy the book that you read you can spent the whole day to reading a guide. The book The Fifth Discipline: The Art & Practice of The Learning Organization it is very good to read. There are a lot of people who recommended this book. We were holding enjoying reading this book. When you did not have enough space to develop this book you can buy the e-book. You can m0ore quickly to read this book out of your smart phone. The price is not to cover but this book features high quality.

**David Bruce:**

A lot of book has printed but it takes a different approach. You can get it by internet on social media. You can choose the most beneficial book for you, science, amusing, novel, or whatever by searching from it. It is referred to as of book The Fifth Discipline: The Art & Practice of The Learning Organization. You can add your knowledge by it. Without causing the printed book, it might add your knowledge and make anyone happier to read. It is most crucial that, you must aware about publication. It can bring you from one place to other place.

**Download and Read Online The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge  
#7JG4MYVNILB**

# **Read The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge for online ebook**

The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge books to read online.

## **Online The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge ebook PDF download**

**The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge Doc**

**The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge Mobipocket**

**The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge EPub**

**7JG4MYVNILB: The Fifth Discipline: The Art & Practice of The Learning Organization By Peter M. Senge**